



GENERAL SERVICES DEPARTMENT

AMERICANS WITH DISABILITIES ACT (ADA)

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NON-DISCRIMINATION

No qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs or activities of Clark County or be subjected to discrimination by Clark County.

PROHIBITIONS

Clark County shall not:

- Directly or through contractual arrangements, use criteria or methods of administration that have the effect of discriminating on the basis of disability or that perpetuate the discriminatory actions of another public entity.
- Determine the site for new construction or choose an existing facility to be used by Clark County that has the effect of discriminating against individuals with disabilities.
- Discriminate against qualified individuals with disabilities in granting licenses or certifications.
- Impose or apply eligibility criteria that screen out or tend to screen out an individual with disabilities or a class of individuals with disabilities unless it can show that the criteria are necessary to provide the service, program or activity in question.
- Preclude individuals with disabilities from participating in integrated programs and activities solely because separate programs for the disabled are available.
- Require a disabled person to accept an accommodation or auxiliary aid or service.
- Charge disabled individuals for the costs of providing auxiliary aids and services including the costs of interpreter services as part of "court costs" for a trial or other court procedure.
- Discriminate against qualified non-disabled individuals solely because they are related to or associated with a disabled person.

RETALIATION

Clark County shall not retaliate against an individual who files a claim of discrimination, participates in an investigation or opposes discretionary practices.